MINUTES

Of the Special Board Meeting conducted on November 09, 2020

Take notice that a Special Board Meeting of the Board of Directors of Hidalgo County Irrigation District Number Six was held at 1:00 p.m. on November 09, 2020, at the Hidalgo County Irrigation District Number Six office located at 3735 N. FM 492, Mission, Texas 78574.

1) The meeting was called to order by Mr. Santana Gutierrez at 1:13 p.m., December 09, 2020, at which time Mr. Gutierrez acknowledged the presence of the Elected Members of the Board of Hidalgo County Irrigation District No. Six.

Members present included:

Mr. Santana Gutierrez, Vice-President

Mr. Brandon Thompson, Secretary (video online)

Dr. Roberto Zamora, Director (video online)

Mr. Oscar Arturo Garza, Director (video online)

Member not present:

Ms. Diana Izaguirre, President

Also, present included:

Dr. Antonio Uresti, General Manager, HCID#6

Mr. Rene Flores, CFO, HCID#6 (video online)

Ms. Tracy Spillman, Attorney at Law, HCID#6 (video online)

Ms. Minnie Mueller, Assistant, HCID#6

Ms. Belinda Ibarra, Insurance Advisor, RGV Employee Benefits of Texas, LLC (video online)

Mr. Javier Ramos II, Insurance Advisor, IWC Insurance (video online)

Mr. Michael Affleck, Financial Advisor, Tetra Group Ltd. (video online)

Mr. David Lee Pena, David Lee Pena Agency

A quorum of the members of the Hidalgo County Irrigation District No. Six being present, the meeting was duly convened. The Pledge of Allegiance followed by Invocation was presented by Mr. Brandon Thompson, HCID#6 Secretary.

- 2) Recognition of visitors and public comments.
- 3) Certification of Posting for the Board Meeting.

General Manager confirmed that the Certification of the Board Meeting was posted at the Hidalgo County Court House, HCID#6 lobby and the place convenient to the public in the bulletin board at HCID#6, 3735 N FM 492, Mission, Texas 78572 at 10:55 a.m., November 04, 2020.

- 4) Manager's Items
 - a) Discussion on potential cost savings strategies.

General Manager presented Board Members with the top expenditures in 2020, and highlighted that the District's medical insurance is second highest of the District's expenditure.

5) Discuss and consider the approval of HCID#6 2020-2021 *Health Insurance Plans versus Self-funded.*

Mr. David Pena presented to Board Members a Self-Funded quote based on "Street Rates" as opposed to "Underwritten Rates". Mr. Oscar Arturo Garza made a motion and seconded by Mr. Brandon Thompson that Mr. David Pena provide a quote package based upon underwritten rates no later than 10:00 a.m. on November 16, 2020.

Motion carried unanimously.

6) Discuss and consider the approval of HCID#6 2020-2021 Health Insurance Plans.

Mr. Michael Affleck, Ms. Belinda Ibarra and Mr. Javier Ramos presented Board Members with their health insurance quotes. Mr. Oscar Arturo Garza made a motion and seconded by Mr. Brandon Thompson for all presenters to provide final quote packages at next meeting of November 16, 2020.

Motion carried unanimously.

Mr. Oscar Arturo Garza made a motion and seconded by Mr. Brandon Thompson to take no action on items listed in Executive Session.

Motion carried unanimously.

7) EXECUTIVE SESSION:

- a) Discussion on audit and audit procedure.
- b) Discussion regarding Martha Salinas vs. HCID#6, EEOC Charge No. 451-2020-01375.
- 8) Discussion and possible action regarding item(s) discussed in Closed Session.

No items were discussed in Executive Session.

9) Adjournment

Mr. Oscar Arturo Garza made a motion and seconded by Dr. Roberto Zamora to adjourn the meeting of November 09, 2020, at 2:55 p.m.

Motion carried unanimously.

Diana Izaguirre, President, HCID#6

Brancon Thompson, Secretary, HCID#6