

MINUTES
Of the Special Board Meeting conducted on January 04, 2021

Take notice that a Special Board Meeting of the Board of Directors of Hidalgo County Irrigation District Number Six was held at 1:00 p.m. on Monday, January 04, 2021 at the Hidalgo County Irrigation District Number Six office located at 3735 N. FM 492, Mission, Texas 78574.

- 1) The meeting was called to order by Ms. Diana Izaguirre at 1:04 p.m., January 04, 2021, at which time Ms. Izaguirre acknowledged the presence of the Elected Members of the Board of Hidalgo County Irrigation District No. Six.

Members present included:

Ms. Diana Izaguirre, President (video online at 1:33 p.m.) (left at 1:44 p.m.)
Mr. Santana Gutierrez, Vice-President
Dr. Roberto Zamora, Director (video online)
Mr. Oscar Arturo Garza, Director (video online left at 2:59 p.m.)
Mr. Brandon Thompson, Secretary (video online at 1:10 p.m.)

Also, present included:

Dr. Antonio Uresti, General Manager, HCID No. 6
Mr. Rene Flores, Chief Financial Officer, HCID No. 6
Ms. Deborah Cordova, Attorney at Law, HCID No. 6 (video online)
Ms. Minnie Mueller, Assistant, HCID No. 6

A quorum of the members of the HCID No. 6 being present, the meeting was duly convened. Ms. Diana Izaguirre, HCID No. 6 President, presented the Pledge of Allegiance followed by Invocation.

- 2) Recognition of visitors and public comments.
- 3) Certification of Posting for the Board Meeting.

General Manager confirmed that the Certification of the Board Meeting was posted at the Hidalgo County Court House, HCID No. 6 lobby and the place convenient to the public in the bulletin board at HCID No. 6, 3735 N FM 492, Mission, Texas 78572 at 11:19 a.m., December 29, 2020.

- 4) Discuss and consider a request made by **Chief Financial Officer, Rene Flores**, to invest Texas Regional Bank account funds into **Certificate of Deposit**.

Chief Financial Officer notified Board Members of four certificates of deposit coming up for renewal. He presented different interest rates and terms from Texas Regional Bank and Texas National Bank. Mr. Brandon Thompson made a motion and seconded by Dr. Roberto Zamora to authorize Dr. Antonio Uresti, Investment Officer for HCID No. 6, to invest excess District funds in two Certificates of Deposit in the amount of \$250,000.00 each at a rate of 0.27%, including earned interest, for a term of six (6) months with Texas Regional Bank and two Certificates of Deposit in the amount of \$250,000.00 each at a rate of 0.45%, including earned interest, for a term of twelve (12) months with Texas National Bank.

Motion carried unanimously.

- 5) **EXECUTIVE SESSION:**

Mr. Brandon Thompson made a motion and seconded by Dr. Roberto Zamora to enter into closed session at 1:20 p.m.

Motion carried unanimously.

- 6) Discussion and possible action on closed session item regarding Dr. Antonio Uresti, General Manager's evaluation.

Dr. Roberto Zamora made a motion for the Board of Directors to reconvene to open session at 3:23 p.m. and seconded by Mr. Brandon Thompson.

Motion carried unanimously.

Item 6. Dr. Zamora made a motion and seconded by Mr. Brandon Thompson to clarify the rating scale on the General Manager's Evaluation Form that #1 read, "Consistently Exceeds Job Standards and Expectations" and #2 to read "Sometimes Exceeds Job Standards and Expectations" and on page 4, under Overall Job Performance rating scale, to be consistent as page 1, so the 1.0 – 1.5 will equal to "Consistently Exceeds Job Standards and Expectations" and 1.6 – 2.5 would read "Sometimes Exceeds Job Standards and Expectations". Also, on page 1, under Time of Review to read June 29, 2020, first day of Dr. Uresti employment, Date of Review to read December 31, 2020.

Dr. Roberto Zamora made a second motion and seconded by Mr. Brandon Thompson to authorize Board President, Ms. Diana Izaguirre to review General Manager's performance evaluations as submitted by each Board Member and have them reviewed by legal counsel with comments. Ms. Izaguirre will then review with Dr. Antonio Uresti.

Dr. Roberto Zamora made a third motion and seconded by Mr. Brandon Thompson that the performance review between Dr. Antonio Uresti and Ms. Izaguirre take place within the next seven days.

7) Adjournment

Mr. Brandon Thompson made a motion and seconded by Dr. Roberto Zamora to adjourn the meeting of January 04, 2021, at 3:31 p.m.

Motion carried unanimously.



Diana Izaguirre, President, HCID No. 6



Brandon Thompson, Secretary, HCID No. 6